

Minutes
Dodge County Board of Commissioners
Special Called Meeting
June 11, 2012

Present: Dan McCranie, Chairman Board of Commissioners
William T. Howell, Jr., Vice-Chairman, District 1
Terry Niblett, Commissioner District 2
Brian Watkins, Commissioner District 3
Karen Cheek, Commissioner District 4

Also Present: Bobby Peacock, County Manager
Nancy Gail Rogers, County Clerk

The Dodge County Board of Commissioners met in a special called meeting on Monday, June 11, 2012 at 10:00 am in the Dodge County Courthouse Annex Conference Room Suite 101.

Chairman Dan McCranie called the meeting to order and led the Pledge of Allegiance. A prayer was given by Karen Cheek.

County Manager Bobby Peacock reported that the committee of William T. Howell, Jr. and Karen Cheek had met with representatives of three companies who had bid on the Employee Health Insurance. The three proposed plans considered were a Self Insured Plans submitted by Taylor Benefit Resource of Thomasville, Georgia; Aetna Star Mark submitted by Joe Hodges of Milledgeville, Georgia; and Blue Cross Blue Shield submitted by Pearson and Company of Tifton, Georgia. Michael C. Pearson of Pearson and Company was present and gave a brief explanation of his proposed plan. He explained the proposed plan was a Point of Service (POS) plan. The current plan is a Preferred Provider (PPO). All doctors and hospitals within a fifty (50) mile radius were approved by the new POS plan. Bobby Peacock also referred to a spreadsheet done by William T. Howell, Jr. that contrasted the plans.

The committee recommended the Blue Cross Blue Shield 5508AX plan submitted by Pearson and Company. This plan offers a savings of 18.7% below the current cost, with each employee who currently has health insurance coverage saving a minimum of \$31 per month. With this plan the deductible will increase from \$1,000 to \$1,500 per calendar year. The committee

recommended a contingency fund be established from the monthly premium savings and this be used for a reimbursement of \$500 to insured employees who meet their deductible. Currently 74 of 120 county employees have coverage with Dodge County's health insurance plan and calculations show that the savings would adequately fund the cost of reimbursement. Terry Niblett made a motion to accept the proposed plan with Blue Cross Blue Shield. Brian Watkins seconded the motion. Vote was unanimous and motion carried. A recommendation was made to formally notify all current employees with coverage about the changes and the new deductible reimbursement.

County Manager Peacock then informed the board he had received a call from Mark Studstill of Graham and Studstill about the addition of the late penalty clause to the Jail Grinder contract. He said he could not agree to the late clause penalty because he has no control over when it will be received. He said he would agree to add a stipulation that the grinder would be in place within fourteen (14) days of receipt. A motion was made by Terry Niblett to accept the new conditions of the contract. The motion was seconded by Karen Cheek. Vote was unanimous and motion carried.

Adjourn:

A motion to adjourn was made by Brian Watkins and seconded by Karen Cheek. Vote was unanimous, motion carried and meeting was adjourned.

Signed:

Nancy Gail Rogers, County Clerk

Approved:

Dan McCranie, Chairman
Board of Commissioners