



Job Posting FULL-TIME FIREFIGHTER



Full-Time Firefighter

\$37,322- 45,607/yr (Depending on Qualifications)

53/7 FLSA

24/48 Schedule

Retirement, Health Insurance, Personal Time Off (PTO), and Swap Time

Posting 04/01/2026 - 05/01/2026

Job Description

Personnel are tasked with and/ or expected to:

- Respond to and mitigate emergency and non-emergency calls.
- Operate according to the guidelines, ordinances, laws and policies imposed by Dodge County Board of Commissioner's Office, Dodge County Fire Department, NFPA recommended standards, and any other recommended standards adopted or required by the Department.
- Maintain performance standards as required by department, as well as perform duties such as, but not limited to, assess emergency medical needs and administer treatment (within the scope of practice and as allowed); fire suppression, extinguishment, and other fire related operations; extricate individuals from hazardous situations; clean and maintain fire station buildings, grounds, apparatuses, and equipment.
- Participate in all assigned instructional training details, training drills, pump testing, hose testing, hydrant testing, and other assigned duties as instructed.
- To develop, grow, maintain a positive attitude, have flexibility with hours of work, and be knowledgeable of streets, roads, and geography within Dodge County.
- Maintaining a positive work environment and the ability to interact with different personalities is a must. Workday could consist of intermittently sitting, standing, stooping, bending, crouching, crawling, walking, lifting of light and heavy objects, and using tools or equipment requiring a high degree of dexterity.
- Be able to follow directives, as well give them when required.
- Wear appropriate PPE, such as insulated structural firefighter's gear, mask, gloves, goggles, traffic vest, etc., appropriate and as required during incidents and tasks.

Minimum Requirements

- Minimum 18 years of age
- Live within 45 road miles of Dodge County Fire Department Headquarters (440 Legion Drive, Eastman, Georgia 31023)
- Be a US Citizen or legal immigrant of the United States of America
- Possess a High School Diploma, a GED from an accredited program, or equivalent
- Possess a valid Georgia Driver's License
- Have satisfactory 3-year MVR Check
- Pass Background Check
- Georgia State Certified Firefighter
- Certification in Vehicle Extrication



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Preferred Qualifications

- Dodge County Resident
- Trained to Emergency Medical Responder or higher
- Possess a CDL Class A or B, or Class E or F Driver's License (Must obtain Class E/F license within 6 months of hire)
- Current NPQ Firefighter 1 (Obtain within 1 year of hire)
- Fire Instructor 1 (Obtain within 18 months of hire)

Additional Skills

- Have a working knowledge of computers
- Be able to read, write, and solve mathematical problems
- Be proficient in using Microsoft Word, Excel, & PowerPoint
- Prepare and submit reports
- Deliver & comprehend clear directed communications

Physical Requirements

- Complete & maintain annual agility testing
- Be able to lift, push, and drag 170lbs (Minimum)
- Be able to Don & Doff appropriate PPE
- Perform all job-related duties proficiently
- Pass physical examination by Licensed Physician
- Pass a drug and alcohol screening upon request
- Be able to operate in confined spaces
- Operate job-related tools & equipment

Application Instructions

- Pick up a Dodge County Application of Employment at 643 Pearl Bates Avenue or 440 Legion Drive in Eastman, GA.
 - Ensure all prerequisites of application of employment are met prior to submission via email or in person.
 - Provide a copy of all certifications/ licenses, and applicable training
 - Provide a resume
 - Individuals meeting prerequisites, requirements, and qualification/skills may submit their application and supporting documents
 - In person at 440 Legion Drive, Eastman, Georgia 31023 (all documents shall be in a sealed envelope or folder covering all documents)
- or-
- Via email (include application & all required documents) to malcolm.tyson@dodgecounty-ga.com.